

**Special Council Meeting**  
**Notice of Meeting**  
**TUESDAY 13 NOVEMBER 2018**  
**3.30pm**

**Council Chamber**  
**Level 9**  
**Council House**  
**27 St Georges Terrace, Perth WA**  
**6000**



**City of Perth**

**Agenda**

The purpose of this meeting is to consider matters related to the Appointment of New Acting Chief Executive Officer.

**ORDER OF BUSINESS AND INDEX**

- 1 Prayer
- 2 Declaration of Opening
- 3 Apologies
- 4 Question Time for the Public
- 5 Members on Leave of Absence and Application for Leave of Absence
- 6 Disclosure of Members' Interests
- 7 Item – Appointment of New Acting Chief Executive Officer
- 8 Reports

Report No.	Item Title	Page
8.1	Appointment of New Acting Chief Executive Officer	4

- 9 Closure

**ERICA BARRENGER**  
**A/CHIEF EXECUTIVE OFFICER**  
13<sup>th</sup> November 2018

**This meeting is open to members of the public**

Please convey apologies to Governance on 9461 3250

or email [governance@cityofperth.wa.gov.au](mailto:governance@cityofperth.wa.gov.au)  
COP - SASAY041001908 - 13/11/18 9:23 AM

## INFORMATION FOR THE PUBLIC ATTENDING COUNCIL MEETINGS

Welcome to this evening's Council meeting. This information is provided on matters which may affect members of the public. If you have any queries on procedural matters please contact a member of the City's staff in attendance tonight.

### Question Time for the Public

- An opportunity is available at Council meetings for members of the public to ask a question about any issue relating to the City. This time is available only for asking questions and not for making statements. Complex questions requiring research should be submitted as early as possible in order to allow the City sufficient time to prepare a response.
- The Presiding Person may nominate a Member or officer to answer the question and may also determine that any complex question requiring research be answered in writing. No debate or discussion is allowed to take place on any question or answer.
- To ask a question please write it on the white Question Sheet provided at the entrance to the Council Chamber and hand it to a staff member before the meeting begins. Alternatively questions can be forwarded to the City of Perth prior to 3.00pm on the day of the meeting, by:-
  - Letter: Addressed to GPO Box C120, Perth, 6839;
  - Email: [governance@cityofperth.wa.gov.au](mailto:governance@cityofperth.wa.gov.au).
- Question Sheets are also available on the City's web site: [www.perth.wa.gov.au](http://www.perth.wa.gov.au).

### Disclaimer

Members of the public should note that in any discussion regarding any planning or other application that any statement or intimation of approval made by any Member or officer of the City while any meeting is not intended to be and is not to be taken as notice of approval from the City. No action should be taken on any item discussed at a Council meeting prior to written advice on the resolution of the Council being received.

Any plans or documents contained in this agenda may be subject to copyright law provisions (*Copyright Act 1968, as amended*) and the express permission of the copyright owner(s) should be sought prior to their reproduction.

# EMERGENCY GUIDE

Council House, 27 St Georges Terrace, Perth



City of Perth

The City of Perth values the health and safety of its employees, tenants, contractors and visitors. The guide is designed for all occupants to be aware of the emergency procedures in place to help make an evacuation of the building safe and easy.

## BUILDING ALARMS

Alert Alarm and Evacuation Alarm.

### ALERT ALARM

beep beep beep

All Wardens to respond.

Other staff and visitors should remain where they are.



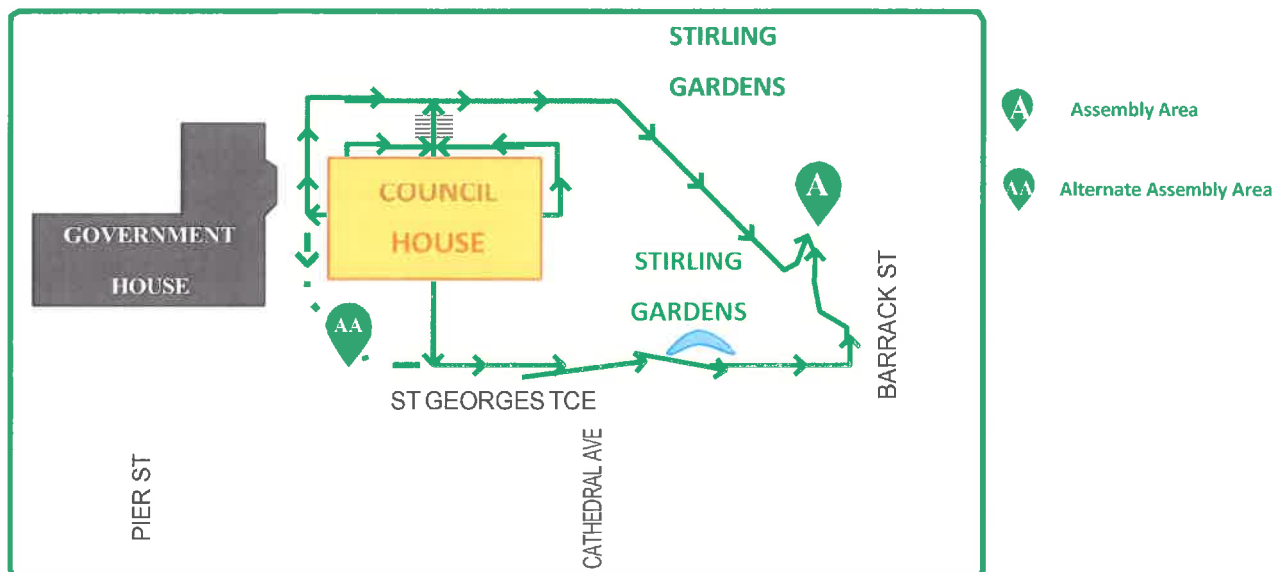
### EVACUATION ALARM / PROCEDURES

whoop whoop whoop

On hearing the Evacuation Alarm or on being instructed to evacuate:

1. Move to the floor assembly area as directed by your Warden.
2. People with impaired mobility (those who cannot use the stairs unaided) should report to the Floor Warden who will arrange for their safe evacuation.
3. When instructed to evacuate leave by the emergency exits. **Do not use the lifts.**
4. Remain calm. Move quietly and calmly to the assembly area in **Stirling Gardens** as shown on the map below. Visitors must remain in the company of City of Perth staff members always.
5. After hours, evacuate by the nearest emergency exit. **Do not use the lifts.**

#### EVACUATION ASSEMBLY AREA



## Recommendation:

To appoint a new Acting Chief Executive Officer from 19<sup>th</sup> November 2018 to 1<sup>st</sup> August 2019 (subject to extension if necessary)

1. The City appoints Mr M. Jorgensen to the position of Acting CEO commencing on the 19 November 2018 for a term of 9 months.
2. The appointment is subject to a contract of employment for the position of Acting CEO (infill) utilising the Local Government Professionals Western Australian/ WALGA Employment Contract (April 2016) and the relevant conditions being entered into by both parties.

## Report:

Commissioners have examined the available potential candidates for the position of acting CEO and had determined that the most desirable appointment would be an external person due to the current work commitments upon the existing Directors who could perform the role, and that it is considered that the Acting CEO would need to occupy the position for at least 6-9 months having regard to the current inquiry process being conducted by the State Government.

Having carefully considered a range of candidates, the Commissioners carried out an interview process with the successful potential candidate who had both extensive local government and private sector experience. The Commissioners were not only examining the candidate's experience, but also the candidate's knowledge of the cultural issues facing the City, the ability to lead the staff effectively, and have a commitment to work effectively with all the Commissioners in a 'Team Perth' approach.

In addition, the Commissioners were looking for a person who displayed an ability to provide strong leadership; who understood the need for an integrated strategic approach to the Cities current future operational issues and opportunities associated with the objectives of the City of Perth Act (2016), and drive appropriate cultural change within the organisation where necessary.

The interviewed candidate was aware of the need to consult directly and effectively with the Cities primary stakeholders e.g. the State Government, Business groups and the community, especially the Cities residential community. The candidate also demonstrated outstanding "Emotional Intelligence" which was a key criteria of the Commissioners and who could provide a steady influence for staff being subjected to the ongoing enquiry.

Following appropriate reference checks which confirmed the Commissioners analysis and answers by the interviewed candidate, all Commissioners were fully satisfied of the ability of the candidate to be appointed Acting CEO for an extended period.

The candidate apart from being CEO of two local governments with over 40 years' experience, has had outstanding experience in corporate governance, board/CEO, executive relationships, organisation performance, strategic planning, people management and the effective use of financial and human resources. His qualifications include appropriate local government and executive development, is a past member of the Australian Institute Company Directors, a Fellow of the Local Government Managers Association and a Justice of the Peace. The successful candidate has also been awarded an Order of Australia Medal (OAM) and the Centenary Medal for service to Local Government.

Private sector experience for over 10 years also compliments the candidate's significant local government experience and expertise.